



Job Description

This job description has been designed to indicate the general nature and level of work required of the post to indicate the level of responsibility. It is not a comprehensive or exhaustive list, and the line manager may vary duties from time to time which do not change the general character of the job, or the level of responsibility entailed.

Post Details	
Job Title	Social Worker
Service	Childrens Social Care
Team	Family Help Pods
Location	Shute End
Reports to	Pod Manager/ Deputy Pod Manager
Responsible for	
Grade	NRSG2
Contract Type	Permanent
Hours	Full-Time/Part-Time

Main Accountabilities	
1.	Deliver high-quality, relationship-based social work practice to safeguard and promote the welfare of children and families, ensuring compliance with statutory requirements and Wokingham practice standards.
2.	Work collaboratively with partner agencies and contribute to the development of good social work practice across the service.
3.	Undertake high-quality relational social work intervention with children and families
4.	Work with families and partner agencies to co-produce purposeful plans that assist change
5.	Maintain up-to-date knowledge of legislation, policies, and procedures relating to child protection, looked-after children, and children in need.
6.	Ensure all work promotes positive relationships and align with Wokingham Practice Model
7.	Prepare written reports for professional colleagues and courts as required and maintain accurate records in line with departmental guidelines.
8.	Participate in safeguarding meetings, group supervision, and reflective practice sessions





Person Specification	Essential	Desirable
Education/Qualifications	BA/MA/MSc in Social Work	Training in systemic theory
Experience	Evidence of direct work with children and families; experience of multi-disciplinary service delivery	
Skills/Knowledge	Knowledge of child care legislation, child protection policies, ability to work relationally and collaboratively to assess needs and risk	
Behaviours/Attributes	Commitment to safeguarding, equality, diversity & inclusion , and Corporate Parenting principles. Commitment to equal opportunities, relationship-based practice, collaborative working, and continuous professional development	

Purpose Details	
Service Purpose	Provide child-centred social work services that safeguard children and support family led decision making. Promote positive outcomes through systemic and relational practice.
Role Purpose	To deliver high-quality casework and contribute to effective multi-agency working, ensuring compliance with statutory requirements and promoting best practice.
Corporate Parenting	You will champion the principles of corporate parenting by embedding its ethos in all aspects of service delivery, ensuring decisions and actions consistently reflect the responsibility to act as a corporate parent to children in care and care leavers, and actively contribute to shaping and implementing the wider corporate parenting strategy.

Supervision and Relationships	
Supervision Received	Reports to Pod Manager/ Deputy Pod Manager





Supervision Given	None. May support student social workers.
Contacts	Internal: Social work teams, managers External: Courts, partner agencies, families

Resources/Budget Management

No direct budget responsibility.

Special Requirements

Enhanced DBS

Occupational Health Risk Assessment	Details
Skin/Respiratory Sensitisers	N
Working at Height	N
Exposure to Noise (>80-85dB)	N
Confined Spaces	N
Frequent Display Screen Equipment Use	N
Driving for Work	N
Hand Arm Vibration	N
Lone Working	Y
Healthcare/Social Contact with Patients	N
Blood Borne Viruses Exposure	N
Food Handling	N
Working with Animals	N
Specialised Medical Screening	N
Night Working	N
Safety Critical Work	N





Nature of the Role	Details
Healthcare or Hospital Work	N
Working with Children (under 18)	Y
Working with Elderly/Vulnerable Adults	Y
Work Environment Details	Hybrid Home/Shute End

Role Involvement	Details
Working with Children	Y
Working with Vulnerable Adults	Y
Both of the Above	Y
Providing Care/Supervision for Children	N
Providing Care/Supervision for Vulnerable Adults	N
Both of the Above	N
None of the Above	

Disclosure and Barring Service (DBS)	Details
DBS Requirement	Enhanced
Eligibility Tool	Find out which DBS check is right for your employee - GOV.UK (Find out which DBS check is right for your employee - GOV.UK)

Re-checks
Enhanced DBS - every 3 years

Evaluation Declaration	
Date of Evaluation:	Jan 2026
Evaluated by:	HR Team

